

About XSYS

XSYS is a global provider of integrated solutions for the flexographic, letterpress and pre-press printing markets, offering photopolymer plate processing systems, sleeves/adapters, and complementary workflow technologies. With a strong focus on customer success, we combine deep technical expertise with service and support to deliver consistent quality and productivity for printers, converters, and trade shops.

Senior Project Manager

Mission of the role & responsibilities

As Senior Project Manager – PrePress, you will be responsible for leading strategic projects that support innovation, operational excellence and the continued development of the PrePress business.

Strategic Project Leadership

- Lead complex cross-functional projects from initiation through successful implementation.
- Develop and maintain comprehensive project plans, budgets, resource plans, milestones, risk registers and executive reporting.

- Ensure projects are delivered safely, on time, within budget and aligned with agreed business objectives.
- Monitor project performance (KPIs) and proactively manage risks, dependencies and project changes.

R&D & Product Development

- Lead and coordinate strategic product development programs across multidisciplinary engineering teams.
- Collaborate closely with R&D, Mechanical Engineering, Electrical Engineering, Software Engineering, Product Management, Quality, Manufacturing and Purchasing.
- Ensure seamless coordination between product development, industrialization and operational implementation.
- Support decision-making throughout the development process by balancing technical, operational and commercial priorities.

Industrialization & New Product Introduction

- Lead the successful transition of new products and technologies from development into manufacturing.
- Coordinate design transfer, manufacturing readiness, process validation, pilot production and production ramp-up activities.
- Ensure products are introduced efficiently while meeting quality, cost and delivery objectives.
- Drive continuous improvement throughout the industrialization process to support operational excellence.

Operational Improvement

- Lead business-critical initiatives that support the continued development and operational excellence of the PrePress organization.
- Coordinate operational improvement and industrialization initiatives across relevant functions.
- Identify and implement opportunities to improve processes, efficiency, quality and project execution.
- Ensure improvement initiatives are successfully implemented while maintaining operational continuity.

Project Governance

- Establish and maintain effective project governance across strategic initiatives following a phase gate quality process

- Prepare project dashboards, KPI reporting, budget updates, milestone reviews, risk assessments and executive decision proposals.
- Promote best practices and continuous improvement in project management across the organization.

Stakeholder Management

- Build strong relationships across engineering, operations and business functions to create alignment around project objectives.
- Act as the central coordination point between R&D, Manufacturing, Purchasing, Quality andexternal suppliers.
- Facilitate effective communication, collaboration and decision-making throughout all phases of the project lifecycle.
- Build stakeholder commitment and ensure alignment between technical, operational and business priorities.

Required qualifications

You are an experienced technical project manager who thrives in a complex industrial environment. You combine a strong engineering mindset with structured project leadership and have a proven ability to coordinate multidisciplinary teams to deliver business-critical projects. You communicate effectively with both technical specialists and senior management and are comfortable operating within an international organization.

Education

- Bachelor's or Master's degree in Mechanical Engineering, Electromechanical Engineering, Industrial Engineering, Manufacturing Engineering, Automation Engineering or a related technical discipline.
- Project Management certification (PMP, PRINCE2 or IPMA) is considered an advantage.

Experience

- Minimum 8 years of project management experience within an industrial or manufacturing environment.
- Proven experience leading multidisciplinary projects involving product development, industrialization and operational implementation.
- Experience within machine building, OEM equipment, industrial equipment, automation, capital goods or manufacturing technology is preferred.

- Experience working in an international manufacturing environment is considered an advantage.

Personal Attributes

- Strong project management and leadership capabilities.
- Excellent planning, organizational and prioritization skills.
- Technical affinity with a solid engineering mindset.
- Strong analytical and problem-solving abilities.
- Excellent communication, presentation and stakeholder management skills.
- Ability to influence multidisciplinary teams without formal authority.
- Structured, pragmatic and results-oriented.
- Collaborative team player who builds trust across functions and cultures.

Apply now